



Harbor ETF Trust 2026 Distribution Dates

Harbor Ares Systematic High Yield ETF (SIHY), Harbor Ares Systematic Multi-Sector Income ETF (SIFI) & Harbor Disciplined Bond ETF Dividend Schedule (AGGS)		
Ex-Dividend Date	Record Date	Payable Date
February 2, 2026	February 2, 2026	February 5, 2026
March 2, 2026	March 2, 2026	March 5, 2026
April 1, 2026	April 1, 2026	April 7, 2026
May 1, 2026	May 1, 2026	May 6, 2026
June 1, 2026	June 1, 2026	June 4, 2026
July 1, 2026	July 1, 2026	July 7, 2026
August 3, 2026	August 3, 2026	August 6, 2026
September 1, 2026	September 1, 2026	September 4, 2026
October 1, 2026	October 1, 2026	October 6, 2026
November 2, 2026	November 2, 2026	November 5, 2026
December 1, 2026	December 1, 2026	December 4, 2026
December 18, 2026	December 18, 2026	December 23, 2026*
December 30, 2026	December 30, 2026	December 31, 2026**

Harbor Short Term Treasury ETF (HBIL)		
Ex-Dividend Date	Record Date	Payable Date
September 1, 2026	September 1, 2026	September 4, 2026
October 1, 2026	October 1, 2026	October 6, 2026
November 2, 2026	November 2, 2026	November 5, 2026
December 1, 2026	December 1, 2026	December 4, 2026
December 18, 2026	December 18, 2026	December 23, 2026*
December 30, 2026	December 30, 2026	December 31, 2026**

Harbor Dividend Growth Leaders ETF (GDIV)		
Ex-Dividend Date	Record Date	Payable Date
April 1, 2026	April 1, 2026	April 7, 2026
July 1, 2026	July 1, 2026	July 7, 2026
October 1, 2026	October 1, 2026	October 6, 2026
December 18, 2026	December 18, 2026	December 23, 2026*
December 30, 2026	December 30, 2026	December 31, 2026**

Harbor Commodity All-Weather Strategy ETF (HGER)		
Ex-Dividend Date	Record Date	Payable Date
December 14, 2026	December 14, 2026	December 17, 2026*
December 30, 2026	December 30, 2026	December 31, 2026**

All other Harbor ETFs Dividend Schedule		
Ex-Dividend Date	Record Date	Payable Date
December 18, 2026	December 18, 2026	December 23, 2026*
December 30, 2026	December 30, 2026	December 31, 2026**

* Short-term and long-term capital gains, if any, will be distributed with the December dividend distribution

** Potential income distribution for excise tax purposes

Foreside Fund Services, LLC is the Distributor of the Harbor ETFs.

Harbor Funds 2026 Distribution Dates

Harbor Core Bond Fund & Harbor Core Plus Fund Dividend Schedule		
Record Date	Ex-Dividend Date	Payable Date
January 29, 2026	January 30, 2026	January 30, 2026
February 26, 2026	February 27, 2026	February 27, 2026
March 30, 2026	March 31, 2026	March 31, 2026
April 29, 2026	April 30, 2026	April 30, 2026
May 28, 2026	May 29, 2026	May 29, 2026
June 29, 2026	June 30, 2026	June 30, 2026
July 30, 2026	July 31, 2026	July 31, 2026
August 28, 2026	August 31, 2026	August 31, 2026
September 29, 2026	September 30, 2026	September 30, 2026
October 29, 2026	October 30, 2026	October 30, 2026
November 23, 2026	November 24, 2026	November 24, 2026
December 17, 2026	December 18, 2026	December 18, 2026*

Harbor Ares Systematic Convertible Securities Fund & Harbor Large Cap Value Fund Dividend Schedule		
Record Date	Ex-Dividend Date	Payable Date
March 30, 2026	March 31, 2026	March 31, 2026
June 29, 2026	June 30, 2026	June 30, 2026
September 29, 2026	September 30, 2026	September 30, 2026
December 17, 2026	December 18, 2026	December 18, 2026*

Harbor Capital Appreciation Fund, Harbor Small Cap Growth Fund, Harbor Small Cap Value Fund, Harbor International Compounders Fund & Harbor International Core Fund Dividend Schedule		
Record Date	Ex-Dividend Date	Payable Date
December 10, 2026	December 11, 2026	December 11, 2026**
December 17, 2026	December 18, 2026	December 18, 2026***

All other Harbor Equity Funds Dividend Schedule		
Record Date	Ex-Dividend Date	Payable Date
December 17, 2026	December 18, 2026	December 18, 2026*

* Short-term and long-term capital gains, if any, will be distributed with the December dividend distribution

** Short-term and long-term capital gains, if any

*** Ordinary income, if any

Harbor Funds Distributors, Inc. is the Distributor of the Harbor Funds

Embark Funds 2026 Distribution Dates

Embark Commodity Strategy Fund Dividend Schedule		
Record Date	Ex-Dividend Date	Payable Date
March 30, 2026	March 31, 2026	March 31, 2026
June 29, 2026	June 30, 2026	June 30, 2026
September 29, 2026	September 30, 2026	September 30, 2026
December 17, 2026	December 18, 2026	December 18, 2026*

Embark Small Cap Equity Fund Dividend Schedule		
Record Date	Ex-Dividend Date	Payable Date
December 10, 2026	December 11, 2026	December 11, 2026**
December 17, 2026	December 18, 2026	December 18, 2026***

* Short-term and long-term capital gains, if any, will be distributed with the December dividend distribution

** Short-term and long-term capital gains, if any

*** Ordinary income, if any

Harbor Funds Distributors, Inc. is the Distributor of the Harbor Funds II

Investors should carefully consider the investment objectives, risks, charges and expenses of a fund before investing. To obtain a summary prospectus or prospectus for this and other information, visit harborcapital.com or call 800-422-1050. Read it carefully before investing.